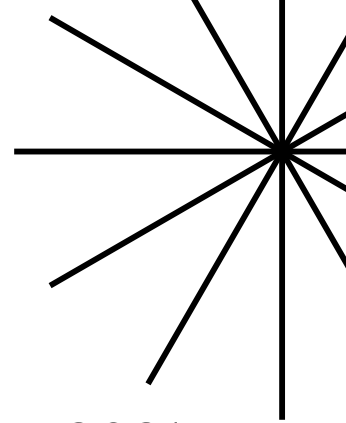


ABC Co.

Deferred Compensation Plan



Coming December 2020 for calendar year 2021



ABC Co. is rolling out an additional retirement program with significant advantages.

Key benefits:



No IRS limits

Save additional dollars in a pre-tax fashion



Manage taxes

Take advantage of tax-deferred growth and compounded earnings



Flexible payouts

Distributions from the plan without the same age restrictions as 401(k) plans



Potential match

The company may also potentially make matching contributions

Informational meetings coming in December